

Job Description – Early Childhood Educator

What we hope you will bring:

Your passion, professionalism and energetic nature to our team of early childhood educators (ECE), who are inspired by the Reggio approach to education and care and who are guided by the BC Early Learning Framework (BC ELF). Together, with your program team, you will offer:

- an emergent curriculum that supports and models active listening
- slow learning - following and acknowledging the interest of children and provide questions that help children deepen their interests
- understanding the research component of emergent curriculum that gives children invitations to learn and grow in their understanding and knowledge
- implement a daily balance of active/quiet, indoor/outdoor, free/structures, individual/group activities that will encourage physical, social, intellectual, emotional and sensory development in the appropriate age and stage for each child.

You possess:

- Valid ECE License issued by BC ECE Registry
- Valid child appropriate First Aid/CPR; CRC upon confirmation of employment
- 3 professional references
- Fully vaccinated against COVID19 vaccine
- Work authorization to work in Canada
- Strong sense of responsibility and dependability
- A positive, fun-loving attitude
- Ability to work in a team as well as being self-motivated
- Flexibility to work as the Centre's operational needs may dictate, across all programs

Your key responsibilities (as an ECE, and IT if applicable) are:

- Plan and implement enriched programs in accordance with developmentally appropriate, Reggio inspired, inclusive and high-quality programming for children aged 0-36 months and 3 – 5 years.
- Take a leadership role in the classroom and provide excellent supervision and interaction with children and families at all times.
- Observe children in their surroundings and assess individual and group needs.
- Promote open communication and work cooperatively and effectively as a team member, with children, families and the Centre's management.
- Physically care of the children including lifting, diaper changes, active supervision, including outside play.

- Sitting on the floor or next to children while playing and being actively present at group time and long forest walks to the meadow.
- Participate in ongoing internal and external professional development (Pro D)
- Participation in individual programs and All Centre staff meetings and Pro D days are a requirement of your job.

Your responsibilities as a Team Member:

- Speak kindly and professionally to coworkers, children, and families, actively listening; Address conflicts calmly, share important updates, and seek mediation when needed.
- The standard of our environment is important to all of us – we all want to work in a clean, hygienic, safe and beautiful environment. This is everyone's responsibility. To ensure we meet this high standard, every member of BCC will follow cleaning schedules, disinfect surfaces daily and whenever additionally required, organize storage areas, and report maintenance concerns to management.
- Support colleagues during transitions, share workload fairly, be welcoming and support and guide new staff; maintain punctuality and efficiency in daily tasks.
- Create a collaborative, inclusive environment by following daycare policies, communicating with your team; take responsibility for tasks, maintain confidentiality, proactively solve problems, and uphold the daycare's mission and values, paying attention to the Manifesto drafted and posted in your program room by your colleagues.