

Bowen Children's Centre Society

Strategic Plan 2024-2029

What this Strategic Plan contains

Where to

find this

Strategic

Plan

This Strategic Plan describes how we plan to fulfill our purpose and achieve our five-year vision. The plan includes 12 strategic goals and the specific actions that we plan to undertake. The strategic goals and priorities are organized into four key areas as outlined in the pages that follow: Operations, Staff, Facilities, and Community Outreach.

This plan is available in the Policies & Procedures section of the **BCC website**. We will also generate a working document for internal use that tracks progress on each goal and its planned actions.

Approval & review of this Strategic Plan

The BCC Board approved this plan on **October 24, 2024** and plans to review and update it annually.

BCC'S PURPOSE

Located on the traditional and unceded territory of the Skwxwú7mesh Úxwumixw (Squamish Nation), Bowen Children's Centre and its programs support children and families of Nexwlélexwm (Bowen Island).

BCC provides inclusive, quality Early Care and Learning.

We create a safe, loving, and engaging environment where children, families and educators can thrive and belong.

We model and advocate the importance of Early Care and Learning at BCC and within our wider communities.

BCC'S VISION FOR 2029

Children remain the focus of all that we do at Bowen Children's Centre. We have a foundation of resiliency and financial sustainability. Our staff are valued as professional educators. We continue to engage families and to develop partnerships within the Bowen community and beyond. Inclusion, diversity, and equity are reflected in BCC policies and operations and our commitment to Truth and Reconciliation has grown in concrete ways.

OPERATIONS

Operations captures the work BCC and its staff do to keep things running every day. Strategic objectives under this area ensure BCC's operations are resilient to everchanging financial and policy changes.

Strategic Goal #1 Create a leadership plan to assist with succession and leadership structures across administrative and classroom staff.

Strategic Goal #2 Create new and enhanced programming for children with additional needs

Strategic Goal #3 Improve Systems and Frameworks

STAFF

Staff is our strongest asset at BCC. They allow us to fulfill our Purpose. Strategic goals in this section aim to ensure that all BCC staff have a fulfilling professional experience that they feel valued, supported, and appropriately compensated.

Strategic Goal 4 - Establish clear staff roles and enable their successful implementation.

Strategic Goal 5 - Create rewarding working conditions.

Strategic Goal 6 - Continue to attract and retain qualified child educators.

FACILITIES

BCC proudly owns and maintains the BCC building and the lands surrounding the building at Carter Road. It also manages the After School Club space at the Bowen Island Community School. Maintaining, updating, and enhancing our physical spaces for our programs directly impacts our Early Care and Learning framework and safety of children, families, and staff while attending our programs.

Strategic Goal 7 - Expand Flexible Program Space

Strategic Goal 8 - Build our resilience to climate impacts and safety issues.

Strategic Goal 9 - Create a comprehensive facility plan

COMMUNITY OUTREACH

BCC has been serving Bowen Island children and their families since 1971. Community outreach is the work we do to communicate with BCC families, Bowen Island residents, other Bowen Island caregivers and childcare centers, the Bowen Island Community School, the Municipality, and other organizations.

Strategic Goal 10 - Improve our communication with BCC families.

Strategic Goal 11 – Build stronger community partnerships.

Strategic Goal 12 - Enhance our relationship with Bowen Island Municipality.



Thank you to everyone who contributed to this important document!

2023-2024 Board Members

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